



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Largest Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**  
**Dr. V.G. Sabu**  
**AGM, Trivandrum**  
**Mob: 9446433433**

**Circle Secretary**  
**Jithesh K.P.**  
**SDE, Kannur**  
**Mob: 9447707475**

**Circle Treasurer**  
**Suneer S.**  
**AO, Circle Office**  
**Mob: 9447341693**

**No. SNEA/Kerala/2021-22/25**

**dated 18<sup>th</sup> Dec 2021**

To

**Shri. C. V. Vinod,**  
**Chief General Manager Telecom,**  
**BSNL, Kerala Circle,**  
**Thiruvananthapuram-33**

**Respected Sir,**

**Sub: Preparatory work w.r.t. AIEL preparation of JAOs 2016 - reg.**

**Ref: 1) BSNLCO-PERS/14/10/2021-PERS-1 dtd 01-12-2021**

As per the ref letter (1) Corporate office is in the process of issuing provisional AIEL in respect of JAOs of 2016 batch promoted under 40% LICE quota and has sought information from circle in specific performa. Kerala circle has prepared the gradation list and published in Kerala intranet on 07-12-2021. In this regard we submit the following.

1. While preparing the gradation list of executives, the seniority of the officials in the vacancy year were calculated based of the training centre marks obtained by the executives and normally the marks scored are also being published in the list. But in the circulated list training centre marks are not shown against the officials.
2. In the list, LICE 2012 JAOs are also included. It is understood that their name was not included in the gradation list for the year 2012 by circle office. These JAOs were posted last in the list even though they have joined earlier to the others.
3. In remarks column against the 2016 LICE JAOs, it is shown as result is under review. But their result were clearly declared and promotion order were issued as "JAO on Probation".
4. It is seen in the list that the Date of appointment is different for executives for the same JAO batch. Actually in that case after the completion of training the JAOs were instructed to join their parent section and subsequently they were allotted different BAs. Whatever DOA shown in the list is the officials joined in the new BAs. Their DOA should be corrected to the same date for all the JOAs of that batch.

Therefore it is requested that the draft list published may be suitably corrected before sending it to BSNL Corporate office.

Thanking You,

Sincerely Yours

**Jithesh K P**

**Circle Secretary**  
**SNEA Kerala Circle**

Copy to: 1) General Secretary SNEA, CHQ.  
2) GM HR, Kerala Circle.